

Corporate Social Responsibility Policy Statement

2025



This statement is made by Trent Instruments Ltd with regards to Corporate Social Responsibility.

Trent Instruments Ltd is committed to ensuring that all its work contributes to social and economic sustainable practices. These principles apply to our responsibilities as an employer and our responsibilities as a business; in the work the company does and the way the company works. All of which aim to integrate social, economic, environmental and governance benefits for the planet and for society.

Policy

The Corporate Social Responsibility policy is supported by a number of related policies, which in turn set out Trent Instruments aims, commitments and objectives:

People

We are committed to the well-being and continual development of our people and to training our workforce, where employees are appreciated, valued and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business. We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship. We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

See our Equality & Diversity, Modern Slavery and Team Handbook for all People related policies.

Customers

We aim to build long term relationships with all our customers and other stakeholders by understanding their objectives as they evolve over time and meeting their needs. We aim to give fair value, consistent quality and reliability. We aim to have the highest professional and ethical standards and will be honest, open and transparent in all our dealings with customers. See our Quality, Anti-Corruption & Bribery and Collaborative working Relationship's policies.

Suppliers

We aim to create and maintain strong relationships with key suppliers and contractors. We aim to choose suppliers that share our ethos in relation to employment practices, quality and environmental controls. This will be communicated to all suppliers and potential suppliers. See our Approved Supplier lists.

Health & Safety

We aim to achieve and maintain the highest standards of health and safety and provide a safe and healthy working environment for all our activities. We have a current and effective written health and safety policy that is regularly reviewed and updated. See our Health & Safety policy.

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Environment

We have implemented a Sustainability & Environmental policy appropriate to our business. We are aware of our environmental impact as a business and have taken and continue to take appropriate steps to mitigate that impact, including setting environmental objectives and targets, implementing procedures and providing training so employees and contractors understand their environmental responsibilities and can seek to improve our environmental performance. See Sustainability & Environmental policy.

The Community

We recognise and understand the significance of the local community within which we operate. We aim to enhance our contribution to the community by being sensitive to the needs of local people and groups and promoting ethical and socially responsible trading. We aim to collaborate with local education providers to offer opportunities for work experience and enhance learning.

The Managing Director has overall responsibility for ensuring this policy complies with our legal and ethical obligations, Managers have day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given any required training.

This policy statement will be reviewed annually unless circumstances dictate it should be reviewed more frequently. The last review of this policy was on **30.07.2025**.

Mark Buckley
Managing Director

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